

**Selection Committees:** (1) There shall be Selection Committees for making recommendations to the Executive Council for appointment to the posts of Professor, Reader, Lecturer, Registrar, Finance Officer, Librarian and Principals of Colleges and Institutions maintained by the University.

(2) The Selection Committee for any appointment specified: in column (1) of the Table hereto annexed shall consist of the Vice-Chancellor, the Pro-Vice-Chancellor, a nominee of the Visitor, and the persons specified in the corresponding entry in column (2) of the said Table:

**TABLE**

1	2
Professor	(i) The Dean of the School (ii) The Head of the Department concerned, if he is a Professor. If the Head is a Reader, then the Professor, if any, in that Department (iii) Three persons not connected with the University nominated by the Vice-Chancellor, out of the panel approved by the Academic Council for their special knowledge of, or interest in, the subject with which the Professor will be concerned.
Reader/Lecturer	(i) The Head of the Department (ii) One Professor nominated by the Vice-Chancellor (iii) Three persons not connected with the University nominated by the Vice-Chancellor, out of the panel approved by the Academic Council for their special knowledge of, or interest in, the subject with which the Reader or Lecturer will be concerned.
Registrar/Finance Officer/Controller of Examinations	(i) Two members of the Executive Council nominated by it. (ii) One person not in the service of the University nominated by the Executive Council.
Librarian	(i) Two persons not in the service of the University who have special knowledge of the subject of the Library Science/Library Administration nominated by the Executive Council. (ii) One person not in the service of the University nominated by the Executive Council.
Principal of College or Institution maintained by the University	Three persons not in the service of the University of whom two shall be nominated by the Executive Council and one by the Academic Council for their special knowledge of, or interest in, a subject in which instruction is being provided by the College or Institution.

**Note 1.** Where the appointment is being made for an inter-disciplinary project the head of the project shall be deemed to be the Head of the Department concerned.

**Note 2.** The Professor to be nominated by the Vice-Chancellor shall be a Professor concerned with the speciality for which the selection is being made and the Vice-Chancellor shall consult the Head of the Department and the Dean of School before nominating the Professor.

(2a). The Selection Committee for the recognition of teachers of the Institution as Professor/Reader/Lecturer shall consist of the following members:

- (i) Vice-Chancellor,
- (ii) Pro-Vice-Chancellor,
- (iii) Nominee of the Visitor appointed under Statute 18,
- (iv) Dean of the School concerned
- (v) Head of the Department concerned if he is a Professor. If the Head is a Reader, then the Professor, if any, in that Department.
- (vi) Three persons not connected (having no conflict of interest, meaning thereby that they should not be members of University authorities and statutory committees as also they should not be the retired teachers of the University) with the University, nominated by the Vice-Chancellor out of the panel approved by the Academic Council for their special knowledge of, or interest in, the subject with which the Professor/Reader/Lecturer will be concerned.

( 3 ) The Vice-Chancellor, or in his absence the Pro-Vice-Chancellor, shall convene and preside at the meeting of the Selection Committee:

Provided that the meeting of the Selection Committee shall be fixed after prior consultation with, and subject to the convenience of Visitor's nominee and the experts nominated by the Executive Council:

Provided further that the proceedings of the Selection Committee shall not be valid unless: -

- (a) where the number of Visitor's nominee and the persons nominated by the Executive Council is four in all, at least three of them attend the meeting; and
  - (b) where the number of Visitor's nominee and the persons nominated by the Executive Council is three in all, at least two of them attend the meeting.
- (4) The procedure to be followed-by the Selection Committee shall be laid down in the Ordinances.
- (5) If the Executive Council is unable to accept the recommendations made by the Selection Committee, it shall record its reasons and submit the case to the Visitor for final orders.

(6) Appointments to temporary posts shall be made in the manner indicated below: -

- (i) If the temporary vacancy is for duration longer than one academic session, it shall be filled on the advice of thy Selection Committee in accordance with the procedure indicated in the foregoing clauses:  
Provided that if the Vice-Chancellor is satisfied that in the interests of work it is necessary to fill the vacancy, She appointment may be made on a purely temporary basis on the advice of a local Selection Committee referred to in sub-clause ( ii) for a period not exceeding six months.
- ( ii) If the temporary vacancy is for a period less than a year, an appointment to such vacancy shall be made on the recommendation of a local Selection Committee consisting of the Dean of the School concerned, the Head of the Department and a nominee of the Vice-Chancellor:  
Provided that if the same person holds the offices of the Dean and the Head of the Department, the Selection Committee may contain two nominees of the Vice-Chancellor:  
Provided further that in the case of sudden casual vacancies of teaching posts caused by death or any other reason, the Dean may, in consultation with the Head of the Department concerned, make a temporary appointment for a month and report to the Vice-Chancellor and the Registrar about such appointment.
- ( iii) No teacher appoint temporarily shall, if he is not recommended by a regular Selection Committee for appointment under the Statutes, be continued in service on such temporary employment unless he is subsequently selected by a local Selection Committee or a regular Selection Committee, for a temporary or permanent appointment, as the case may be.